



## “拓展通往美国梦的道路”

<https://larryhogan.com/strong-independent-leadership/>

“我非常自豪的是，在 2022 年，我们让马里兰州成为美国第一个取消州政府职位不必要的大学学位要求的州。许多州已经跟随我们的脚步，但在消除劳工障碍方面，尤其是在联邦层面上，还需要做更多的工作。我将把同样的创新方法带到美国参议院，以使这些机会更加广泛可及。”——州长拉里·霍根

**取消不必要的大学学位要求** 获得一份有声望的学位不应是通往美国梦的唯一途径。常识告诉我们，成功应该由技能和经验决定，而不仅仅是凭借文凭或学位。作为州长，拉里·霍根带领全国率先打破“纸上天花板”。长期以来，由于缺乏大学学位，许多合格的马里兰州居民被排除在州政府工作之外，这对有色人种、偏远社区居民和退伍军人造成了不成比例的伤害。霍根州长是美国第一个指示所有州政府机构取消在岗位不需要学位时学位要求的州长。这一模式现在已经在全国范围内的私营和公共部门中得到效仿。

霍根州长相信，每个马里兰州人和美国人都应享有成功的机会。令人遗憾的是，只有 36% 的美国人相信美国梦——即通过努力工作每个人都可以获得成功——依然存在。作为州长，霍根推动了跨党派的常识性解决方案，以扩大所有马里兰州人的经济机会，包括让马里兰州成为全国女性经济机会最好

的州。霍根州长将在参议院采取同样的方法。

**扩展学徒制、工作培训和机会** 霍根州长一直是投资工人事业的倡导者。他使马里兰州成为创新型工作培训、劳动力发展和学徒计划的国家领导者，例如 EARN 计划，该计划投资于工人，帮助满足对必要技能工作日益增长的需求。在霍根州长的领导下，注册学徒总数增长了 38.84%，参加州学徒制马里兰州计划的青年学徒人数增长了 1,000% 以上。政府还现代化了马里兰州的学徒机会，扩展到 89 个新的职业领域，包括网络安全、医疗保健和信息技术。截至 2022 年底，超过 12,000 名学徒——创下了州历史上的最高纪录——在马里兰州的 182 个活跃学徒计划中注册，与 3,879 名雇主合作。2016 年，霍根州长启动了 P-TECH 计划，这是一项面向各类学生的创新项目，通过与私营部门赞助商合作，为学生从高中到大学，再到成功职业生涯的道路提供明确的路径。在六年或更短的时间内，学生们可以免费获得高中毕业文凭和关键 STEM 领域的两年制副学士学位。

作为参议员，霍根州长将成为扩大联邦支持学徒制的倡导者。马里兰州目前未遵守允许军人配偶在其配偶驻扎的州使用其职业执照的联邦法律。霍根州长将为我们的军人家庭而战，并将优先确保那些为我们的自由做出巨大牺牲的人们不因不必要的繁文缛节而失去梦想和生计。

### Expanding pathways to the american dream

“I am so proud that in 2022, we were able to make Maryland the first state in the nation to eliminate unnecessary college degree requirements for jobs in state governments. A number of states have followed our lead, but much more needs to be done to remove barriers for workers - particularly at the federal level. I will bring that same innovative approach to the United States Senate to make these opportunities even more accessible.”

### GOVERNOR LARRY HOGAN ELIMINATE UNNECESSARY COLLEGE DEGREE REQUIREMENTS

A prestigious degree must not be the only pathway to the American dream. It's common sense that success should be determined by skills and experience, not just a credential or a degree.

As Governor, Larry Hogan led the nation in tearing down the paper ceiling. For too long, qualified Marylanders were locked out of a job working for the state government because they lacked a college degree, disproportionately harming people of color, people from remote communities, and veterans. Governor Hogan was the first governor in America to direct all state agencies to eliminate these requirements when the job did not

require a degree. This model has now been followed all across the country in the private and public sectors.

Governor Hogan believes every Marylander and American deserves the opportunity to succeed. Sadly, only 36 percent of Americans believe that the American dream — that anyone can get ahead through hard work — is still alive today. As Governor, Larry Hogan advanced bipartisan common sense solutions to expand economic opportunity for all Marylanders, including making Maryland the best in the nation for economic opportunity for women. Governor Hogan will take that same approach to the Senate.

### EXPAND APPRENTICESHIP, JOB TRAINING, AND OPPORTUNITIES

Governor Hogan has been a champion for investing in our workers. He made Maryland a national leader in innovative job training, workforce development, and apprenticeship programs like EARN that invest in our workers and help meet the increasing demand for essential skilled jobs. Under Governor Hogan, total registered apprenticeships grew by 38.84%, and the number of youth apprentices enrolled in the Governor's Apprenticeship Maryland Program grew by over 1,000%. The administration also modernized

apprenticeship opportunities for Marylanders, expanding to 89 new occupations, including cybersecurity, healthcare, and information technology. By late 2022, over 12,000 apprentices—the highest ever in state history—were registered across Maryland's 182 active apprenticeship programs, partnering with 3,879 employers. In 2016, Governor Hogan launched P-TECH, an innovative program for students from all backgrounds that creates clear paths from high school to college and then on to successful careers by partnering with private sector sponsors. In six years or less, students graduate with a high school diploma and, at no cost, a two-year associate degree in a critical STEM field.

As a Senator, Governor Hogan will be a champion for expanding federal support for apprenticeships. Maryland is currently not in compliance with federal law allowing military spouses to use their professional licenses in the states where their spouses are stationed. Governor Hogan will fight for our military families and make it a top priority to ensure those who make incredible sacrifices for our freedom do not have their dreams and livelihoods crushed by unnecessary red tape.

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